

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**

**REGION:** NATIONAL CAPITAL REGION  
**PROVINCE:** METRO MANILA  
**CITY/MUNICIPALITY:** CITY OF SAN JUAN

**CALENDAR YEAR:** 2023

**Total LGU Budget:** 2,671,919,346.82  
**Total GAD Expenditure:** 158,785,244.95

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual Cost or GAD Expenditure (8)	Variance or Remarks (9)
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
Animal Bite Cases: Category II 2020 - Male=378, Female=530 2019- Male=606, Female=912 2018- Male=549, Female=618  Category III 2020 - Male=105, Female=113 2019- Male=198, Female=224 2019 - Male=22, Female=31	To provide Anti rabies Vaccine and Equine Immunoglobulin to affected individuals	Rabies Program	Procurement of Anti rabies Vaccine and Equine Immunoglobulin	No. of women and children who were provided with anti-rabies vaccine and erig =300 women and children	No. of women and children who were provided with anti rabies vaccine and erig =300 women and children	5,000,000.00	4,944,415.00	Complete delivery
Leading causes of Morbidity and Mortality in San Juan: Morbidity: 2020 (1st and 2nd quarter) Top 2 Hypertension = M=198, F=287 Top 9 Diabetes Mellitus= M=46, F=49 Mortality: 2019 Top 2 Hypertensive Cardiovascular Disease = M=83, F=58 Top 5 Diabetes Mellitus= M=22, F=31	To address the increasing incidence of diabetes, dyslipidemia and hypertension among women	Non Communicable Diseases Program	Procurement of Diabetic Kits and medicines	No. of cholesterol meter strips procured= 1,224 No. of glucose meter strips procured= 492 canisters No. of glucose, Cholesterol, Uric (GCU) test kits procured = 15 No. of Atorvastatin 20 mg procured= 110,160 pcs. No. of Simvastatin 20 mg procured= 110,160 pcs. No. of insulin procured= 1,200 vials No. of Amlodipine 5 mg procured= 110,160 No. of Losartan 50 mg procured= 110,160 No. of Metformin 500 mg procured= 110,160 No. of Metoprolol 50 mg procured= 27,540 pcs.	No. of cholesterol meter strips procured= 1,224 No. of glucose meter strips procured= 492 canisters No. of glucose, Cholesterol, Uric (GCU) test kits procured = 15 No. of Atorvastatin 20 mg procured= 110,160 pcs. No. of Simvastatin 20 mg procured= 110,160 pcs. No. of insulin procured= 1,200 vials No. of Amlodipine 5 mg procured= 110,160 No. of Losartan 50 mg procured= 110,160 No. of Metformin 500 mg procured= 110,160 No. of Metoprolol 50 mg procured= 27,540 pcs.	10,000,000.00	9,972,877.00	Complete delivery
Morbidity (Under 5 yo) URTI 2020 (1st and 2nd quarter) Male- 231, Female- 237 2019 Male- 1,234 Female-1,457 2018 Male-1,448 Female-1,412  Pneumonia 2020 (1st and 2nd quarter) Male- 30 Female - 32 2019 Male- 172 Female- 136 2018 Male-203 Female-185  Acute Gastroenteritis 2020 (1st and 2nd quarter) Male- 46 Female- 39 2019 Male-72 Female- 139 2018 Male-125 Female=185	To provide medicines to sick children ages 5 years old and below	Child Care /RMNCAHN Program	Procurement and distribution of medicines to sick children under 5 years old	Co-amoxiclav suspension, 250mg 50 ml- 1,000 bottles Cefuroxime 250mg/5ml suspension- 1000 bottles Clarithromycin 250mg/5ml suspension- 1,000 bottles Lagundi 30mg/5ml syrup- 1,000 bottles Multivitamins 15 ml drops - 1,000 bottles Multivitamins with Lysine - 1,000 drops ORESOL 4gm sachet- 100 boxes Paracetamol 120 mg/5 ml- 1,000 bottles Paracetamol drops- 544 bottles Salbutamol nebulas - 200 nebulas Salbutamol 2mg/5ml syrup- 1,000 bottles Zinc 55mg/5ml syrup- 1,500 bottles	Co-amoxiclav suspension, 250mg 50 ml- 1,000 bottles Cefuroxime 250mg/5ml suspension- 1000 bottles Clarithromycin 250mg/5ml suspension- 1,000 bottles Lagundi 30mg/5ml syrup- 1,000 bottles Multivitamins 15 ml drops - 1,000 bottles Multivitamins with Lysine - 1,000 drops ORESOL 4gm sachet- 100 boxes Paracetamol 120 mg/5 ml- 1,000 bottles Paracetamol drops- 544 bottles Salbutamol nebulas - 200 nebulas Salbutamol 2mg/5ml syrup- 1,000 bottles Zinc 55mg/5ml syrup- 1,500 bottles	2,000,000.00	1,977,881.00	Procured and complete delivery

					TOTAL:	17,000,000.00	16,895,173.00	
<b>GAD MANDATE</b>								
(c) #2. Conduct IEC programs such as, but not limited to, education and information campaign and seminars of symposia on the nature, cause, incidence and consequences of such violence particularly towards educating the LGUs including barangay and its employees on the social impacts of VAWC. (RA 9262 IRR Sec 61)	To help spread and provide information on the rights of women and children	Protective Services	Development and distribution of VAW IEC materials	No. of tarpaulins produced and placed on strategic areas= 31pcs. No. of VAWC flowchart reproduced= 25 pcs. No. of barangays who were given VAWC flowcharts= 21 barangays No. of VAWC leaflets reproduced= 3,700 pcs. No. of constituents who were given VAWC leaflets= 3,700 pcs. No. of Flyers reproduced= 3,700 pcs. No. of constituents who were given flyers= 3,700 pcs. No. of t-shirts produced= 600 pcs. No. of t-shirts given during End VAW campaign= 600 No. of VAWC Spray Bottle given during END VAW campaign =700 pcs. No. of VAWC Pouch with zipper given during End VAW campaign =700 pcs. No. of barangays who were given VAWC pouch during the End VAW campaign= 21 barangays. No. of Advocacy Tumbler produced =275. No. of tumbler given during End VAW Campaign =275.	No. of tarpaulins produced and placed on strategic areas= 31pcs. No. of VAWC flowchart reproduced= 25 pcs. No. of barangays who were given VAWC flowcharts= 21 barangays No. of VAWC leaflets reproduced= 3,700 pcs. No. of constituents who were given VAWC leaflets= 3,700 pcs. No. of Flyers reproduced= 3,700 pcs. No. of constituents who were given flyers= 3,700 pcs. No. of t-shirts produced= 600 pcs. No. of t-shirts given during End VAW campaign= 600 No. of VAWC Spray Bottle given during END VAW campaign =700 pcs. No. of VAWC Pouch with zipper given during End VAW campaign =700 pcs. No. of barangays who were given VAWC pouch during the End VAW campaign= 21 barangays. No. of Advocacy Tumbler produced =275. No. of tumbler given during End VAW Campaign =275.	1,000,000.00	968,450.00	IMPLEMENTED
(R.A. 9262) IRR of Section 62.Training of government personnel involved in responding to VAWC - All agencies involved in responding to violence against women and their children cases shall be required to undergo education and training	To capacitate the barangay law enforcers on how to respond on VAWC cases	Protective Services	Orientation on RA 9262	No. of WCDO Trained = 25 Female No. of Lupong Tagapamayapa who were trained= 21 Male	No. owoho participated = Female 74 Male 26	150,000.00	118,000.00	IMPLEMENTED
Section IX. Roles/Responsibilities. 12 LGU-adopt and implement the MNCHN strategy (integrated MNCHN services) (DOH Administrative Order No. 2008-0029 Implementing Health Reforms for Rapid Reduction of Maternal and Neonatal Mortality)	To early detect and provide intervention for gestational diabetes among pregnant women	National Safe Motherhood Program	Procurement of OGTT kits	Number of pregnant women tested: 500 pregnant women	Number of pregnant women tested- 589	500,000.00	498,926.00	Procured and complete delivery
A comprehensive package of social development and welfare services for solo parents and their families will be developed by the DSWD, DOH, DECS, CHED, TESDA, DOLE, NHA and DILG, in coordination with local government units and a nongovernmental organization with proven track record in providing services for solo parents (RA 8972 Section 5 )	To promote the family as the foundation of the nation, strengthen its solidarity and ensure its total development	Protective Services	Orientation on Republic Act No. 8972 (Solo Parent Welfare Act)	No. of lecture/forum conducted: 1 session No. of individuals who participated in the lecture/forum: 20 male, 80 female	No. of lecture/forum conducted: 1 session No. of individuals who participated in the lecture/forum: 20 male, 80 female	100,000.00	78,118.40	IMPLEMENTED

a) In order to Implement the Contraceptives Self-Reliance Strategies and Logistics Management of the City Government of San Juan, a funding of P2,000,000.00 is hereby appropriated subject to the usual accounting and auditing procedures. (City Ordinance No.24 Series of 2021 An Ordinance Amending City Ordinance No. 17, Series of 2007 Entitled: An Ordinance Establishing the Contraceptives Self-Reliance Strategies and Logistics Management if the City if San Juan and Providing Funds Thereof Section 5)	To strengthen family services and increase contraceptive prevalence rate by 2%	Responsible Parenthood/Reproductive Health Program	Purchase of Contraceptives	No. of continuing users for Family Planning Method: 5,796 No. of Condom purchased: 100 boxes No. of Depomedroxyprogesterone acetate (DMPA) injections purchased: 4,000 vials No. of Pills purchased: 3,000 cycles of Combined oral Contraceptive and 1,988 cycles of Progesterone only pills No. of Intra Uterine Device purchased: 100 pcs. Contraceptive Prevalence Rate=higher than previous year	No. of DMPA purchased: 3,500 No. of Condom purchased: 50 boxes No. of Combined Oral Contraceptive purchased: 3,500 No. of Progesterone Only Pills purchased: 2,100	2,000,000.00	1,983,000.00	DELIVERED
All government personnel involved in the protection and defense of women against gender-based violence shall undergo a mandatory training on human rights and gender sensitivity pursuant to this Act. (RA 9710 Sec. 9 C)	To raise the awareness of duty-bearers on the provisions of the RA 9710	Advocacy on anti Violence Against Women and their Children (VAWC)	Orientation on RA 9710 Magna Carta of Women	No. of WCDO Trained=25 Female No. of Ex-O who were trained= 21 Male No. of Lupong Tagapamayapa who were trained= 21 Male	180 pax - 32 males and 148 females - attended the orientation	200,000.00	168,301.00	IMPLEMENTED
All government personnel involved in the protection and defense of women against gender-based violence shall undergo a mandatory training on human rights and gender sensitivity pursuant to this Act. (RA 9710 Sec. 9 C)	To strengthen the referral system on VAWC victims	Advocacy on anti Violence Against Women and their Children (VAWC)	Orientation on 4rs (Recognizing, Reporting, Recording, Referral)	No. of WCDO Trained = 25 Females No. of Lupong Tagapamayapa who were trained= 21 Males	70 pax - 16 males and 59 females - attended the orientation	300,000.00	218,854.85	Fully implemented.
An annual campaign held every July to create greater awareness of nutrition among Filipinos (P.D. 491, Section 7)	To create greater awareness among the people on the importance of nutrition	Nutrition Month Celebration in Child Development Centers	Nutrition Month Celebration	No. of Activities to be conducted: 1 Number of participants who attended the activity : 20 male, 80 female	100 pax - 30 males and 70 females - participated in various activities	150,000.00	142,537.00	Fully implemented.
Presidential Decree 491 Designate July as Nutrition Month (PD 491) to create greater awareness on the importance of nutrition among Filipinos	To create greater awareness among the people on the importance of nutrition.	NUTRITION PROGRAM: Nutrition Month Celebration	Nutrition Month Celebration	No. of girls and boys who will be part of the activity Female = 380 Male = 120	No. of girls and boys who will be part of the activity Female = 380 Male = 120	800,000.00	1,115,270.00	Implemented
	To create greater awareness among the people on the importance of nutrition.		World Food Day (Urban Gardening Contest for School and Community Category)	No. of barangays with existing urban garden = 20 barangays No. of schools with urban garden – 9 schools	No. of barangays with existing urban garden = 10 barangays	300,000.00		Implemented. Some barangays did not maintain the garden
	To create greater awareness among the people on the importance of nutrition.		Pabasang Nutrisyon sa Barangay	No. of parents of malnourished children who will participate on the activity Female = 195 Male = 5	No. of parents of malnourished children who will participate on the activity Female = 195 Male = 5	300,000.00		Implemented
Women Given Ferrous Sulfate Supplementation 2020- 3,551 females (1st and 2nd quarter) 2019- 14,093 females 2018- 3,444 females Section IX. Roles/Responsibilities. 12 LGU-adopt and implement the MNCHN strategy (integrated MNCHN services) (DOH Administrative Order No. 2008-0029 Implementing Health Reforms for Rapid Reduction of Maternal and Neonatal Mortality)	To prevent the incidence of iron deficiency anemia among women of reproductive age	National Safe Motherhood Program	Procurement of Ferrous sulfate tablets	No. of female who were given complete dosage of iron: 5,000 female (15-49) years old No. of Ferrous sulfate with folic acid procured: 5000 boxes	No. of female who were given complete dosage of iron: 5000 female (15-49) years old No. of Ferrous sulfate with folic acid procured: 5000 boxes	1,500,000.00	1,491,943.00	Procured and complete delivery

DOH Administrative Order: 2010-0010: Revised Policy on Micronutrient Supplementation 2. 2008-29: Implementing Health Reforms for Rapid Reduction of Maternal and Neonatal Mortality	To decrease the incidence of hypertension related illnesses among pregnant women	National Safe Motherhood Program	Procurement of Calcium for Carbonate for Pregnant Women	Number of pregnant women who will be given complete dosage of Calcium Carbonate tabs= 425 pregnant women Number of Calcium carbonate boxes (500 elemental calcium carbonate) procured=4000 boxes	Number of pregnant women who will be given complete dosage of Calcium Carbonate tabs= 425 pregnant women Number of Calcium carbonate boxes (500 elemental calcium carbonate) to be procured=4000 boxes	3,500,000.00	3,499,992.00	Procured and complete delivery
The provision of accessible and affordable HIV testing and counselling, services STI/HIV treatment to those who are in need (RA 11166 Section 29)	To provide supplies needed in Social Hygiene Clinic.	HIV/AIDS Program	Procurement of medicines for Social Hygiene Clinic Services	vaccines, cartridges (cd4 and viral load), testkits and office supplies procured	vaccines, cartridges(cd4 and viral load), testkits and office supplies procured	2,000,000.00	1,995,000.00	Delivered
Expanded Breastfeeding Promotion Act of 2009 SEC. 13. Continuing Education, Re-education and Training of Health Workers and Health Institutions. – The Department of Health with the assistance of other government agencies, professional and nongovernmental organizations shall conduct continuing information, education, re-education, and training programs for physicians, nurses, midwives, nutritionist-dietitians, community health workers and traditional birth attendants (TBAs) and other health worker on current and updated lactation management.	To enhance the knowledge of Health Workers, Nutrition Workers, Pregnant and Lactating on the importance of breastfeeding.	NUTRITION PROGRAM: Expanded Breastfeeding Promotion Program	Expanded Breastfeeding Promotion BNS Training on WHO-CGS	No. of participants who will attend on WHO-CGS Female= 30, Male= 4	No. of participants who will attend on WHO-CGS Female=30 Male = 4	309,000.00	307,625.79	Budget allotted per activity from the whole budget of the Expanded Breastfeeding Program.
			Mentoring for BFSG/YCFG Peer Counselor (Breastfeeding Support Group)	No. of BFSG member who will attend the meeting: 4 male, 86 female	No. of BFSG member who will attend the meeting Female= 86 Male=4	363,180.00	400,000.00	Budget allotted per activity from the whole budget of the Expanded Breastfeeding Program.
Accessible and affordable HIV counselling, testing and treatment to those who are in need (RA 11166 Section 23)	To hold meeting with health facilities on flow of referral for HIV/STI services /care	HIV/AIDS Program	Meeting on HIV referral system	No. of individuals who attended the meeting: 20 male, 20 female (twice a year) No. of meetings to be conducted: 1	20 males, 20 females attended the meeting ( twice a year)	100,000.00	71,156.00	Implemented
Develop comprehensive programs of services for solo parents and their children (RA 8972, sec. 2, Solo Parent Act of 2000)	To increase level of awareness and understanding on social protection services and welfare programs, gender and development policies, issues and concerns of the different sectors	Protective Services	Orientation on Solo Parent Act of 2000 and City Ordinance #8, s. 2019 (An Ordinance Granting Certain Benefits and Privileges who are a Bona fide Residents of San Juan City and Providing for Penalties for Violations Thereof)	No. of orientation conducted: 1 session No. of Solo Parents' city employees who attended the orientation = 70 female, 30 male	conducted: Nov. 26, 2023 M= 3, F= 24 Nov. 23, 2023 M= 2, F= 22	200,000.00	132,577.80	Implemented
Educational Benefits. - The DECS, CHED and TESDA shall provide the following benefits and privileges: (1) Scholarship programs for qualified solo parents and their children in Institutions of basic, tertiary and technical/skills education; (RA 8972 Section 9)	To promote the family as the foundation of the nation, strengthen its solidarity and ensure its total development	Protective Services	Educational Assistance	No. of solo parents provided with educational assistance: 20 male, 130 female	No. of solo parents provided with educational assistance: 22 male, 201 female	450,000.00	446,000.00	Fully implemented.
f) Infants six months up to two years of age.- Health and Nutrition services at the community level shall include, but not limited to the following: (1) Timely introduction of safe, appropriate, and nutri-dense quality complementary food with	To ensure food safety and higher quality meal serve for the malnourished children. Program for malnourished 24-59 months, lactating and pregnant.		Dietary Supplementary and Complimentary Feeding	No. of girls and boys who will be part of the supplementary feeding: 98 boys, 102 girls, 100 pregnant and lactating mothers	No. of girls and boys who are part of the supplementary feeding Girls = 49 Boys = 49 Pregnant & Lactating = 6			Some of the target beneficiaries have been transferred to other places (city/provinces)
	To improve the nutritional status of undernourished preschool children from 1.06% to 0.7%.		Orientation/Training on supplementary feeding for pregnant mothers and parents of malnourished preschool children	No. of participants who will attend the training: 3 male, 102 female	No. of participants attended the training Female= 102 Male = 3			Implemented

continued and sustained breastfeeding for all infants six (6) months up to two (2) years of age, with emphasis on the use of suitable, nutrient-rich, home prepared, and locally available foods that are prepared and fed safely; (3) Dietary Supplementation of age-appropriate and nutrient-dense quality complementary food. (RA 11148 First 1000 Days Law Section 8)	To improve the nutritional status of undernourished preschool children from 1.06% to 0.7%.	NUTRITION PROGRAM	Cooking Demonstration for Parents of 6-23 months	No. of parents who will be part of the cooking demo: 3 male, 67 female	No. of parents who attended the cooking demo Female = 67 Male = 3	4,600,000.00	4,530,841.75	Implemented
	To improve the nutritional status of undernourished preschool children from 1.06% to 0.7%.		Complementary Feeding Program for 6-23 months malnourished preschoolers	No. of 6-23 months who will be part of the feeding: 102 boys, 98 girls	No. of 6-23 months who will be part of the feeding Girls = 80 Boys = 120			Implemented
	To improve the nutritional status of undernourished preschool children from 1.06% to 0.7%.		Orientation/Training on complementary feeding for pregnant and lactating mothers	No. of participants who will attend the training: 3 male, 102 female	No. of participants attended the training Female= 102 Male = 3			Implemented
Health and Nutrition of Adolescent Females. - To address the cyclical nature of malnutrition among the population, delivery of health and nutrition services for adolescent females ten (10) to eighteen (18) years old at facility, school, and community levels shall include, but not be limited to, the following: (i) Counselling on proper nutrition, mental health, avoidance of risk-taking behaviors, smoking cessation, adoption of healthy lifestyle practices, and family health (Republic Act No. 11148 An Act Scaling up the National and Local Health and Nutrition Programs through a Strengthened Integrated Strategy for Maternal, Neonatal, Child Health and Nutrition in the First 1,000 days of life, Appropriating funds Thereof and for other Purposes Section 9)	To promote behavior change for adolescents to utilize health and nutrition services, practice healthy behaviors, avoid risks and participate in governance and policy decisions affecting their health and development	NUTRITION PROGRAM	Healthy Nutrition for Adolescent	Quarterly Activity No. of adolescents age 10-17 years old who will participate in the event: 100 male, 150 female	Quarterly Activity No. of adolescents age 10-17 years old who will participate in the event Female= 150 Male= 100	500,000.00	269,060.00	Implemented
Accessible and affordable HIV counselling, testing and treatment to those who are in need (RA 11166 Section 23)	To train 8 workplace staff in establishing HIV awareness /HIV program in the work place	HIV/AIDS Program	Training of key officers/ staff of workplace in establishing HIV program in the workplace.	4 males, 4 females trained IEC Materials	4 males, 4 females trained IEC Materials	75,000.00	65,740.00	Implemented
Low awareness on HIV,condom use rate of HIV testing (RA 11166 Section 11 and 12)	100 stakeholders/key affected population to participate in promoting HIV awareness	HIV/AIDS Program	AIDS Candle light memorial	70 males; 30 females	70 males; 30 females	150,000.00	106,450.00	Implemented
Low awareness on HIV,condom use rate of HIV testing (RA 11166 Section 11 and 12)	100 stakeholders/key affected population to participate in promoting HIV awareness	HIV/AIDS Program	Worlds AIDS Day	70 males; 30 females	70 males; 30 females	150,000.00	133,800.00	Implemented
			Provision of Micronutrient Powder	No. of malnourished pregnant and lactating mothers who will receive micronutrient powder = 100 mothers No. of malnourished children who will receive micronutrient powder: 98 boys, 102 girls	No. of malnourished pregnant and lactating mothers received micronutrient powder = 100 mothers No. of malnourished children received micronutrient powder Boys= 98 Girls= 102			

<p>I. Rationale/Background Micronutrient supplementation will be provided to all priority women and children, and will be part of the routine services in all health centers nationwide. (Administrative Order No. 119 s 2003 Updated Guidelines on Micronutrient Supplementation)</p>	<p>To provide the micronutrient supplementation to treat or prevent specific micronutrient deficiency.</p>	<p>NUTRITION PROGRAM</p>	<p>Provision of Multivitamins with Zinc for malnourished 6-23 months and 24-59 months (Drops and Syrup)</p>	<p>No. of 6-23 months malnourished provided of multivitamins drops Girls= 80 Boys= 120  No. of 24-59 months malnourished provided of multivitamins syrup Girls= 102 Boys= 98</p>	<p>No. of 6-23 months malnourished provided of multivitamins drops Girls= 80 Boys= 120  No. of 24-59 months malnourished provided of multivitamins syrup Girls= 102 Boys= 98</p>	<p>1,100,000.00</p>	<p>1,097,970.00</p>	<p>Implemented. Micronutrient supplies have been distributed to all barangays</p>
			<p>Provision of Spirulina food supplements to malnourished children 24-59 months</p>	<p>No. of 24-59 months to be provided of spirulina supplement: 80 boys, 70 girls</p>	<p>No. of 24-59 months provided of spirulina supplement Girls=70 Boys=80</p>			
			<p>Provision of Ferrous Sulfate for malnourished 6-59 months (Capsule and Syrup)</p>	<p>No. of 6-59 months malnourished: 98 boys, 102 girls</p>	<p>No. of 6-59 months malnourished provided of Ferrous Sulfate Girls= 102 Boys= 98</p>			
<p>Implementation of the comprehensive package of social development and welfare services for solo parents and their families. The package will initially include: (a) Livelihood development services which include trainings on livelihood skills, basic business management, value orientation and the provision of seed capital or job placement. (R.A. 8972 Solo Parents Welfare Act2000 Sec.5)</p>	<p>To capacitate the Solo Parents in income generation</p>	<p>Livelihood Program</p>	<p>Financial Literacy Training</p>	<p>No. of activities to be conducted: 1 Number of beneficiaries who finished the training and received the starter kit/seed capital: 7 male, 18 female</p>	<p>Number of beneficiaries who finished the training and received the starter kit/seed capital. Male : 7 Female : 18</p>	<p>780,000.00</p>	<p>719,925.00</p>	<p>The actual GAD cost decreased due to price adjustments of supplier.</p>
<p>Information Dissemination and Training Program - Immediately after the enactment of this IRR, the DOLE in coordination with the DILG, DSWD, SSS, ECC, Philhealth and Pag-IBIG and other stakeholders, shall develop and implement a continuous information dissemination program on the provision of the IRR, particularly to build the capacities of local government units and officers assigned to the Kasambahay desks in fulfilling their mandate. (RA 10361 IRR Rule VIII Special Provisions Sec 1)</p>	<p>To ensure strict implementation of Batas Kasambahay and to increase the awareness of domestic workers regarding the law</p>	<p>Social Protection program</p>	<p>Orientation on RA 10361-'Batas Kasambahay'</p>	<p>No. of activities to be conducted: 1 Number of participants who attended the orientation: 15 male, 35 female</p>	<p>Number of participants who attended the activity Male : 20 Female : 45</p>	<p>275,000.00</p>	<p>152,410.00</p>	<p>Implemented</p>
<p>Interventions for the Prevention of Adolescent Pregnancies. All government agencies and instrumentalities shall identify and implement as far as practicable interventions related to the prevention of adolescent pregnancies, such as comprehensive sexuality education, education and employment opportunities for young people, and health promotion through media and communications.(E.O 141 Sec 2.)</p>	<p>To raise awareness among young girls and boys on the protection and promotion of their reproductive health rights</p>	<p>Advocacy on Adolescent Health and Development Program</p>	<p>Conduct training-seminar on Adolescent Health and Youth Development to Out of School Youths (OSY) and Alternative Learning Systems (ALS) Students Conduct of Teen Chat</p>	<p>No. of Out of School Youths (OSY) who participated in the activity= 10 female, 10 male No. of ALS students who participated in the activity = 15 female, 15 male No. of SK Officials who participated on the activity= 10 female, 10 male No. of Adolescent who participated in the teen chat= 10 female, 10 male No. of activities to be conducted: 3 sessions</p>	<p>No. of participants attended: Grade 5-6: Male-35, Female-26 Grade 7-10: Male-58, Female-51 ALS: Male-32, Female-16</p>	<p>1,000,000.00</p>	<p>689,663.54</p>	<p>IMPLEMENTED  Changed to Sexually Healthy and Personally Empowered Adolescent Training for Grade 5-6, Grade 7-10  Alternative Learning System Learners</p>

<p>Republic Act 11148 First 1000 Days Law An act scalling up the National and Local health and nutrition programs through strengthened integrated strategy for maternal, neonatal, child health and nutrition in the first on thousand (1000) days of life, appropriating funds therefor and for other purposes. Sec. 7 Program Implementation -The LGUs are encouraged to integrate maternal, neonatal, child health and nutrition programs in the local nutrition action plans and investment plans for health. (RA 11148 First 1000 Days Law Section 7)</p>			<p>FIRST 1000 DAYS PROGRAM Promotional events : Quarterly Lectures for Health and Nutrition</p>	<p>No. of Lectures on health and nutrition program and promotional events for the first 1000 days = 4</p>	<p>No. of lecture on health and nutrition and promotional events for the first 1000 days = 3</p>			<p>IMPLEMENTED</p>
<p>It shall be implemented at the barangay level through the rural health units and/or barangay health centers, in coordination with the Sangguniang Barangay. The Barangay Nutrition Scholars and the Barangay Health Workers shall be mobilized and provided with resources and benefits to carry out their tasks. The LGUs are encouraged to integrate maternal, neonatal, child health and nutrition programs in the local nutrition action plans and investment plans for health. (RA 11148 First 1000 Days Law Section 7)</p>	<p>To provide comprehensive, sustainable, multisectoral strategies and approaches to address health and nutrition and lactating women and adolescent females, as well as multifactorial issues that negatively effect the development of newborns, infants and young children.</p>	<p>NUTRITION PROGRAM</p>	<p>Promotional events : Conduct of Mothers Class (maternal and child health, nutrition, laboratory, dental, prenatal, check-up, counseling, health and nutrition education.</p>	<p>No. of pregnant to be provided of services= 100 pregnant women No. of activities to be conducted: 10</p>	<p>No. of pregnant provided of services= 100 pregnant women</p>	<p>2,350,000.00</p>	<p>2,288,932.00</p>	<p>Implemented</p>
<p>Republic Act 11148 First 1000 Days Law An act scalling up the National and Local health and nutrition programs through strengthened integrated strategy for maternal, neonatal, child health and nutrition in the first on thousand (1000) days of life, appropriating funds therefor and for other purposes. Sec. 7 Program Implementation -The LGUs are encouraged to integrate maternal, neonatal, child health and nutrition programs in the local nutrition action plans and investment plans for health. (RA 11148 First 1000 Days Law Section 7)</p>			<p>Early Literacy Program (materials and supplies)</p>	<p>No. of children 0-59 months to be provided with early literacy program: 100 boys, 100 girls</p>				<p>Not approved.</p>
			<p>Breastfeeding Awareness Activity</p>	<p>No. of participants who will attend: 50 male, 250 female</p>	<p>No. of participants attended F=210 M=2</p>			<p>Implemented</p>
			<p>Provision of Medicines (vitamins and minerals)</p>	<p>No. of Vitamins and Minerals to be distributed: Multivitamins = 20,000 capsule Vitamin C = 20,000 tablet</p>	<p>No. of Vitamins and Minerals distributed Multivitamins = 80,000 capsules Vitamin D = 15,000 tablet</p>			<p>Completed and distributed</p>
			<p>Growth Monitoring</p>	<p>No. of children 0-59 months to reweighed: 4002 boys, 3372 girls</p>	<p>No. of children 0-59 mos reweighed boys= 3356 girls= 3060</p>			<p>Implemented</p>
			<p>IYCF-Community Support Group (Field Monitoring)</p>	<p>Total No. of Community Support Group: 10 male, 70 female</p>	<p>Total No. of Community Support Group: 10 male, 70 female</p>			<p>Implemented</p>

LGUs are mandated to deliver necessary services and interventions to women in especially difficult circumstances under their respective jurisdiction (RA 9710 IRR Sec. 31)	To protect the safety and well-being of all women in especially difficult circumstances	Protective Services	Orientation on Handling Women in Especially Difficult Circumstances (WEDC)	No. of orientation to be conducted: 1 session Number of individuals who participated in the orientation: 80 female	115 pax - 1 male and 114 females - attended the orientation	150,000.00	125,656.33	Fully implemented.
Observe the month of March as 'Women's Role in History Month' with appropriate ceremonies and activities (Proclamation No. 227 s. 1988)	To create awareness on the different issues and challenges that women faces	Protective Services	Women's Month Celebration 1. Motorcade 2. IEC 3. Recognition 4. Lecture	No. of women and men who participated in the motorcade = 50 female, 30 male No. of t-shirts produced and distributed= 300 pcs. No. of tarpaulin distributed and placed on strategic locations= 31 pcs	GAD Office facilitated the event. No. of women and men who participated in the event = 300 female, 30 male. No. of tshirts produced and distributed = 330 pcs. No. of tarpaulins used = 2 Cash prizes with Certificates = 4 teams for sports and 1 for the Quiz Bee winner.	450,000.00	383,837.72	IMPLEMENTED
Observe the month of March as 'Womens Role in History Month' with appropriate ceremonies and activities (Proclamation No. 227 s. 1988)	To celebrate Women's Day where local government unit and other organizations offer direct services with the public to offer like orientation on women protection laws, job fair, skills trainings, medical, health and social services.	Protective Services	Women's Month Celebration 1. Symposium 2. Service Provision	No. of summit to be conducted: 1 No. of individuals who participated in the women's summit: 100 male, 400 female	650 pax - 165 males and 485 females - joined the program and the overall celebration 320 pax - 26 males and 294 females - has benefited from services desks and recreational activities.	1,500,000.00	1,268,435.00	Fully implemented.
City Ordinance No. 64, Series of 2017. Also known as the LGBTQI Anti-Discrimination Ordinance of San Juan City  Republic Act No. 11166. An Act also known the Philippine HIV and AIDS Policy Act	To promote gender equality and to heighten awareness on anti-discrimination policies  To raise awareness on HIV/AIDS policies and services offered by the LGU	Anti-Discrimination  HIV/AIDS Program	Gender Equality and HIV Awareness Program	No. of gender equality concert conducted: 1 No. of attendees to the gender equality concert: 1000 male, 1000 female  No. of HIV awareness Forum conducted: 2 No. of attendees to the HIV Forum: 1000 male, 1000 female	No. of gender equality concert conducted: 1 No. of attendees to the gender equality concert: 1000 male, 1000 female	1,750,000.00	1,235,750.00	HIV Awareness Forum was not implemented due to unavailability of speaker
Public Awareness. – The DOH and the LGUs shall initiate and sustain a heightened nationwide multimedia-campaign to raise the level of public awareness on the protection and promotion of reproductive health and rights including, but not limited to, maternal health and nutrition, family planning and responsible parenthood information and services, adolescent and youth reproductive health, guidance and counseling and other elements of reproductive health care under Section 4(q). (Republic Act 10354: The Responsible Parenthood and Reproductive Health Act of 2012 Section 20)	To equip parents on their roles and responsibilities in guiding their children to become responsible individuals	Family Welfare Program	Parenting Lecture	No. of parenting lecture conducted = 2 No. of individuals who attended the activity= 10 female, 10 male	No. of attendees to the gender equality concert: 1000 male, 1000 female	300,000.00	281,450.86	IMPLEMENTED



<p>Public Awareness. – The DOH and the LGUs shall initiate and sustain a heightened nationwide multimedia-campaign to raise the level of public awareness on the protection and promotion of reproductive health and rights including, but not limited to, maternal health and nutrition, family planning and responsible parenthood information and services, adolescent and youth reproductive health, guidance and counseling and other elements of reproductive health care under Section 4(g). (Republic Act 10354: The Responsible Parenthood and Reproductive Health Act of 2012 Section 20)</p>	<p>To promote male involvement in maternal and child health as well as Responsible Parenthood and Reproductive health</p>	<p>Responsible Parenthood and Family Planning Program</p>	<p>Kalalaking Tapat sa Responsibilidad at Obligasyon sa Pamilya (KATROPA) General Assem</p>	<p>No. of male constituent who attended the Assembly= 100 male</p>	<p>No. of males attended: Male=67</p>	<p>500,000.00</p>	<p>254,486.00</p>	<p>Implemented From General Assembly to KATROPA for City Hall employees</p>
<p>DOH AO 2008-09. Implementation of Health Reforms on Rapid Reduction of Maternal and Neonatal Mortality. Section IX. Roles/Responsibilities. 12 LGU- adapt and implement the MNCHN strategy (integrated MNCHN services)</p>	<p>To improve health seeking behavior of pregnant, lactating and women of reproductive age</p>	<p>National Safe Motherhood Program</p>	<p>Conduct of Safe Motherhood General Assembly</p>	<p>No. of activities to be conducted: 1 Number of women who attended the activity= 100 pregnant and lactating women</p>	<p>No. of activities to be conducted: 1 Number of women who attended the activity= 100 pregnant and lactating women</p>	<p>200,000.00</p>	<p>161,982.00</p>	<p>Implemented</p>
<p>RNC-NCR Resolution No. 03 Series of 2018 Resolution Enjoining Local Government Units to implement Local Initiatives for the Prevention and Management of Overweight and Obesity in the National Capital Region. Recognizing the increasing problem of overweight and obesity in the National Capital Region. The Regional Nutrition Committee of the NCR enjoins all LGUs to vigorously implement projects and activities to prevent and control overweight and obesity as part of their Local Nutrition Action Plan (LNAP) 3. Promotion of Healthy Lifestyle (Proper Nutrition and Physical Activity)</p>	<p>To implement city initiatives for the prevention and management of overweight and obesity</p>	<p>NUTRITION PROGRAM</p>	<p>Weight Management Program Katutubong Palarong Pinoy</p>	<p>No. of overweight girls and boys who will participate on the activity: 50 boys, 30 girls No. of elementary schools included = 9</p>	<p>No. of overweight girls and boys who will participate on the activity Girls = 30 Boys = 50  No. of elementary schools included = 9  Male=40 Female =60</p>	<p>500,000.00</p>	<p>489,450.00</p>	<p>Fully implemented.</p>
<p>RNC-NCR Resolution No. 03 Series of 2018 Resolution Enjoining Local Government Units to implement Local Initiatives for the Prevention and Management of Overweight and Obesity in the National Capital Region. Recognizing the increasing problem of overweight and obesity in the National Capital Region. The Regional Nutrition Committee of the NCR enjoins all LGUs to vigorously implement projects and activities to prevent and control overweight and obesity as part of their Local Nutrition Action Plan (LNAP) 3. Promotion of Healthy Lifestyle (Proper Nutrition and Physical Activity)</p>	<p>To provide health and nutrition literacy. Encourage families in the community to have healthy habits and promote healthy lifestyle.</p>	<p>NUTRITION PROGRAM</p>	<p>Healthy Lifestyle Activity (Dance Exercise, literacy, Encourage families in the community to have healthy habits and promote healthy lifestyle)</p>	<p>No. of participants will attend the activity: 80 male, 120 female No. of girls and boys who will attend the activity: 120 girls, 80 boys</p>	<p>No. of participants will attend the activity Female = 120 Male = 80  boys= 80 girls = 120</p>	<p>500,000.00</p>	<p>284,000.00</p>	<p>Fully implemented.</p>

Section 117. Continuing capability building of service providers. (a) The frontline agencies and the service providers, including LEAs, social workers, ATN at FSPs, police and other relevant attachés, OWWA welfare officers, Commission on Filipinos Overseas (CFO) case officers, medical practitioners, must undergo training and other capability building activities to enhance their knowledge and skills in child and gender-sensitive and trauma-informed handling of TIP cases to prevent further traumatic stress and facilitate more effective crisis interventions, recovery and reintegration services. (Sec. 117, 2022 Implementing Rules and Regulations of Republic Act (R.A.) No. 9208 (the "Anti-Trafficking in Persons Act of 2003"), as amended by R.A. No. 10364 (the Expanded Anti-Trafficking in Persons Act of 2012) and further amended by R.A. No. 11862 (the Expanded Anti-Trafficking in Persons Act of 2022) ).	To promote human dignity, protect the women from any threat of violence and exploitation, eliminate trafficking in persons and to ensure the recovery, rehabilitation and reintegration of the trafficked persons to the mainstream of society	Capacity Development	Orientation on Child Trafficking and Pornography	Number of WCDO and Lupon Members who attended the activity: 5 male, 35 female	50 pax - 27 males and 23 females - attended the orientation	70,000.00	66,678.20	Fully implemented.
Services and Interventions. – WEDC shall be provided with services and interventions as necessary such as, but not limited to, the following: (f) productivity skills, capability building, and/or livelihood assistance (RA 9710 IRR Section 31)	To capacitate unemployed women on their contributions to the economy	Skills and Livelihood Program	Conduct of Basic Business Management Training	No. of trainings to be conducted: 1 session Number of participants who attended the training: 50 female	50 pax - 4 males, 46 females - attended the training	60,000.00	44,970.00	Fully implemented.
NNC Governing Board Resolution No. 6, Series of 2012 Adopting of the 2012 Nutritional Guidelines for Filipinos thru the Memo Circular 2014-25 LGUs are encouraged to: Produce IEC Materials	To promote and encourage the community to use the Nutritional Guidelines for Filipinos and other information, education and communications (IEC) materials leading them towards optimum health	NUTRITION PROGRAM	Provision of Posters and IEC Materials for the community, pregnant and lactating	No. of kinds of IEC Materials developed = 10 No. of Posters developed = 10	No. of IEC Materials developed = 10 No. of Posters developed = 10	1,000,000.00	1,000,000.00	Procured. Waiting for the delivery
The National, regional and local disaster coordinating councils shall ensure the participation of women in development of a gender-responsive disaster management, including preparedness, mitigation, risk education and adaptation (RA 9710 Sec.13.A.)	To ensure gender-responsive management and preparedness during crisis situation	Capacity Development	Special Training Program For Firefighting (R.A.9710 SEC13) A	No. of activities to be conducted: 1 Number of participants who were trained: 50 female	3/23/2023 No. of trainig conducted = 1 No. of females = 50	446,621.00	442,815.39	Fully Implemented
The State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting women's right to health throughout their lifespan (Section 20 of RA 9710)	To increase and sustain access of indigent or marginalized women to social protection programs	Welfare and Development Program	Assist in the enrollment of the indigent or marginalized family heads to Philhealth	Number of indigent or marginalized family heads enrolled in Philhealth: 1,500 women	337 Female and 973 family heads provided a comprehensive health and medical insurance coverage	7,200,000.00	6,868,800.00	IMPLEMENTED

<p>The State, in ensuring the full integration of women's concerns in the mainstream of development, shall provide ample opportunities to enhance and develop their skills, acquire productive employment, and contribute to the development and upliftment of their families and communities to the fullest of their capabilities. (Rule 1, Section 5 of RA 9710 Magna Carta of Women of 2009)</p>	<p>To help women become innovative, enterprising entrepreneurs and to help women toward empowerment, independence and financial stability</p>	<p>Skills and Livelihood Training Program</p>	<p>Skills Training on Basic Food Processing</p>	<p>No of participants who attended the training: 40 women</p>	<p>Conduct class in SLTC or in different barangays and other agencies. With 10 male participants (17.5%) and 47 female participants (82.5%).</p>	<p>169,922.40</p>	<p>143,762.85</p>	<p>Fully implemented</p>
<p>Women Affected by Disasters, Calamities, and Other Crisis Situations. – Women have the right to protection and security in times of disasters, calamities, and other crisis situations especially in all phases of relief, recovery, rehabilitation, and construction efforts. Responses to disaster situations shall include the provision of services, such as livelihood support. (RA 9710 Chapter IV Rights and Empowerment Sec. 10)</p>	<p>To help women become innovative, enterprising entrepreneurs and to help women toward empowerment, independence and financial stability</p>	<p>Skills and Livelihood Training Program</p>	<p>Skills Training on Dishwashing Liquid Soap</p>	<p>No of participants who attended the training: 50 women</p>	<p>Conduct Class in SLTC Building or in different barangays and other agencies. With 15 female participants (100%).</p>	<p>801,945.00</p>	<p>639,558.39</p>	<p>Fully implemented</p>
<p>Magna Carta of Women or RA 9710, Sec. 9 Par. C states that "All government personnel involved in the protection and defense of women against gender-based violence shall undergo a mandatory training on human rights and gender sensitivity pursuant to this Act.</p>	<p>1. To continuously enhance or upgrade the skills in settling disputes incorporating gender responsive and child friendly techniques.</p>	<p>Capacity Building Program</p>	<p>Katarungang Pambarangay (KP) Law Enhancement Seminars and Gender Sensitivity Training (GST) for Lupon Tagapamayapa Members</p>	<p>1 training composed of two batches with 282 pax men = 70%, women= 30%</p>	<p>1 orientation conducted divided into two batches No. pax participated : Male 100 female 120</p>	<p>450,000.00</p>	<p>394,650.00</p>	<p>IMPLEMENTED</p>
<p>Effective and quality reproductive healthcare services to ensure Maternal and Child Health (RA 10354 Sec. 1) Promotion of breastfeeding and family planning as part of the Comprehensive Health Services with access to maternal care including pre and post natal services to address pregnancy and infant health, promotion of breastfeeding and responsible, ethical, legal, safe and effective methods of family planning (RA 9710 Sec. 17) The role of LGU covers health and</p>	<p>To orient women the importance of prenatal check up, maternal and child health, family planning and, breastfeeding</p>	<p>Maternal and Child Health Program</p>	<p>Mother's Class (Prenatal, Breastfeeding, Family Planning) Target date: July to August 2023</p>	<p>I- Number of pregnant and breastfeeding mothers and mothers on family planning attended: T- Pregnant = 100 , Mothers = 100 Number of classes conducted: 10</p>	<p>Number of participants who attended the class = 205 Pregnant women - 93 Mothers - 112</p>	<p>48,000.00</p>	<p>45,379.00</p>	<p>Fully Implemented</p>
<p>Effective and quality reproductive healthcare services to ensure Maternal and Child Health (RA 10354 Sec. 1) 2) Promotion of breastfeeding ; (RA 9710) The role of LGU is to ensure full implementation of program for continued promotion, protection and support of Exclusive Breastfeeding for infants to achieve optimal growth, development and health</p>	<p>To raise awareness of the benefits of breastfeeding and positively support breastfeeding in public and discourage shaming</p>	<p>Maternal and Child Health Program</p>	<p>Global Big Latch On Target date: April 14, 2023</p>	<p>I- Number of Lactating Mothers attended T- Number of Mothers attended: = 200 (mother, child)</p>	<p>Number of participants who attended the class = 51 mothers and babies = (102 participants)</p>	<p>50,000.00</p>	<p>20,394.00</p>	<p>Fully Implemented</p>



<p>4.3. Eligibility. The PMOC Team Members shall have the following qualifications and eligibility requirements: 4.3.2. The team leader, mandatory members, and optional members of the PMOC team must have undergone and completed the PMOC Training conducted by POPCOM in collaboration with other agencies in accordance with the training program developed by the National PMOC TWG (Joint Memorandum Circular No. 1 Series of 2018 Revised Pre-Marriage Orientation and Counseling (PMOC) Program Implementing Guidelines of 2018)</p>	<p>To keep the counsellors abreast regarding new guidelines on Pre Marriage Orientation</p>	<p>Capacity Development</p>	<p>Orientation on Pre Marriage Counselling Guidelines</p>	<p>No. of PMC Counsellors (LCR, CSW, CHO, POPDEV Staff) oriented= 30 women</p>	<p>No. of participants attended: Male-5, Female-40</p>	<p>100,000.00</p>	<p>55,800.00</p>	<p>IMPLEMENTED</p>
<p>8.c. All government personnel shall regularly undergo the mandatory training on gender and human rights. (RA 9710 IRR Rule IV Rights and Empowerment Section 12)</p>	<p>To Institute an enabling environment at the local level that will ensure gender-responsive governance</p>	<p>Capacity Development</p>	<p>Gender Sensitivity Training</p>	<p>No. of Gender Sensitivity Training conducted: 1 No. of constituents who attended the training: 30 male, 20 female</p>	<p>Number of training conducted = 1 No. of females = 21 No. of males = 29</p>	<p>689,641.00</p>	<p>656,278.00</p>	<p>Fully Implemented</p>
<p>b. Capability Building on Gender and Development: A clear understanding and appreciation of gender and development is a pre-requisite for a successful GPB. Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting. (Joint Circular 2012-01: Guidelines for the Preparation of Annual GAD Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women 4. Essential Elements in GAD Planning and Budgeting)</p>	<p>To be able to create a pool of trainers for gender sensitivity</p>	<p>Capacity Development</p>	<p>Training of Trainers (TOT)for Gender Sensitivity</p>	<p>No. of trainings to be conducted: 2 No. of individuals who attended the training: 10 male, 19 female</p>	<p>Number of individuals who attended the training male - 12 female - 18</p>	<p>500,000.00</p>	<p>399,882.00</p>	<p>2 more males and lack of 1 female attendad</p>

<p>b. Capability Building on Gender and Development: A clear understanding and appreciation of gender and development is a pre-requisite for a successful GPB. Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting. (Joint Circular 2012-01: Guidelines for the Preparation of Annual GAD Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women 4. Essential Elements in GAD Planning and Budgeting)</p>	<p>To deepen the knowledge and build the competencies of GAD personnel</p>	<p>Capacity Development</p>	<p>Training on GAD Planning and Budgeting and GAD Accomplishment Report (HGDP/PIMME)</p>	<p>No. of trainings to be conducted: 1 session Number of individuals trained: 4 male, 12 female</p>	<p>Number of individuals trained: male - 4 female - 11</p>	<p>150,000.00</p>	<p>128,481.70</p>	<p>7 more females attended</p>
<p>c. Pursuant to the MCW and the General Appropriations Act (GAA), all government departments, including their attached agencies, offices, bureaus, state universities and colleges (SUCs), government-owned and controlled corporations (GOCCs), local government units (LGUs) and other government instrumentalities shall formulate their annual GPBs within the context of their mandates to mainstream gender perspectives in their policies, programs and projects. (Joint Circular 2012-01: Guidelines for the Preparation of Annual GAD Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women)</p>	<p>To prepare the GAD Accomplishment Report for the Year</p>	<p>Gender Mainstreaming</p>	<p>Program Implementation Review</p>	<p>No. of activities to be conducted: 1 Number of men and women who attended the PIR = 18 male, 27 female</p>	<p>Number of individuals who attended the tactivity male - 16 female - 34</p>	<p>500,000.00</p>	<p>63,784.04</p>	<p>Fully Implemented</p>

<p>c. Pursuant to the MCW and the General Appropriations Act (GAA), all government departments, including their attached agencies, offices, bureaus, state universities and colleges (SUCs), government-owned and controlled corporations (GOCCs), local government units (LGUs) and other government instrumentalities shall formulate their annual GPBs within the context of their mandates to mainstream gender perspectives in their policies, programs and projects. (Joint Circular 2012-01: Guidelines for the Preparation of Annual GAD Plans and Budgets and Accomplishment Reports to Implement the Magna Carta of Women)</p>	<p>To prepare the GAD Plan and Budget and to reprogram unimplemented PPAs for the coming year</p>	<p>Gender Mainstreaming</p>	<p>GAD Planning and Budgeting</p>	<p>Submission of GAD Plan and Budget to DILG on time (on or before March 31 of the following year) Number of men and women who attended the GPB = 18 male, 27 female</p>	<p>GPB submitted to the DILG on March 24, 2023 through the Portal. Number of individuals who attended the GPB: male - 18 female - 42</p>	<p>1,000,000.00</p>	<p>742,934.51</p>	<p>3 more males and 12 more females attended</p>
<p>Expanded Breastfeeding Promotion Act of 2009 SEC. 13. Continuing Education, Re-education and Training of Health Workers and Health Institutions. – The Department of Health with the assistance of other government agencies, professional and nongovernmental organizations shall conduct continuing information, education, re-education, and training programs for physicians, nurses, midwives, nutritionist-dietitians, community health workers and traditional birth attendants (TBAs) and other health worker on current and updated lactation management.</p>	<p>To enhance the knowledge of Health Workers, Nutrition Workers, Pregnant and Lactating on the importance of breastfeeding.</p>	<p>NUTRITION PROGRAM:Expanded Breasfeeding Promotion Program</p>	<p>Training on Infant and Young Child Feeding -2 Batches (PIMAM) -Health Facilities/Hospital -Health Personnel</p>	<p>No. of Health Care Workers from Facilities/Hospital trained: 5 male, 39 female</p>	<p>No. of Health Care Workers from Facilities/Hospital Female=35 Male=9</p>	<p>491,820.00</p>	<p>467,320.00</p>	<p>Fully Implemented</p>
			<p>Orientation on Nutrition during Pregnancy and Lactation (Vulnerable Groups)</p>	<p>No. of participants who attended the orientation: Health Workers = 3 Male, 39 Female</p>	<p>No. of participants who attended the orientation: Health Workers: Female=37 Male=5</p>	<p>336,000.00</p>	<p>327,600.00</p>	<p>Implemented</p>

<p>NNC Governing Board Resolution No. 1, Series of 2009 Adopting the National Policy on Nutrition Management in Emergencies and Disasters</p> <p>IV. A. 1. The Nutrition Committee of each LGU shall function as the local nutrition cluster and in the context of emergency management shall be considers a sub-structure of the local disaster coordinating council. The local nutrition cluster should take charge of nutrition management in emergencies and disasters</p>	<p>To orient the nutrition staff and Barangay regarding the protocols during nutrition in emergencies</p>	<p>NUTRITION PROGRAM</p>	<p>Orientation on Nutrition in Emergencies for Barangay Health Workers (BHW) and Barangay Nutrition Committee (BNC)</p>	<p>No. of BHW who will attend the orientation: 17 male, 25 female No. of BNC &amp; CNC who will attend the orientation: 17 male, 13 female</p>	<p>No. of BHW who will attend the orientation Female= 28 Male = 3</p> <p>No. of BNC who will attend the orientation Female= 12 Male = 18</p>	<p>500,000.00</p>	<p>499,400.00</p>	<p>Implemented</p>
<p>Expanded Breastfeeding Promotion Act of 2009 SEC. 13. Continuing Education, Re-education and Training of Health Workers and Health Institutions. – The Department of Health with the assistance of other government agencies, professional and nongovernmental organizations shall conduct continuing information, education, re-education, and training programs for physicians, nurses, midwives, nutritionist-dietitians, community health workers and traditional birth attendants (TBAs) and other health worker on current and updated lactation management.</p>	<p>To enhance the knowledge of Health Workers, Nutrition Workers, Pregnant and Lactating on the importance of breastfeeding.</p>	<p>NUTRITION PROGRAM</p>	<p>Re-establishment of Lactation Room/Station of all Health Centers and Health Stations (Including supplies and Equipment)</p>	<p>Number of Lactation Room to be established = 21</p>	<p>Number of established lactation station/room in the Brgy. Health Centers and stations. = 11 (10 in the Barangays and 1 in the CHO/City Hall)</p>	<p>3,500,000.00</p>	<p>519,697.50</p>	<p>100% Completed as of Dec. 31, 2023</p>
<p>2) Promotion of breastfeeding ; (RA 9710 Section 17).</p>	<p>To raise awareness and educate healthcare workers and hospital staff on the health benefits of breastfeeding</p>	<p>Maternal and Child Health Program</p>	<p>Seminar on promotion and program management of breastfeeding among healthcare workers and hospital employees (Mother-Baby Friendly Hospital Initiative Seminar) Target date: August-September 2023</p>	<p>I- Number of hospital staff attended T- Male= 100, Female= 150</p>	<p>Number of hospital staff who attended the seminar = 268 male - 90 female - 178</p>	<p>80,000.00</p>	<p>78,628.00</p>	<p>Fully Implemented</p>



<p>Creation of Women and Children's Desk (WCD) and Appointment of WCD Officers states that in the event that assignment to WCD Officer in each barangay is possible, the barangay shall allocate a monthly allowance of not lower than Three Thousand Pesos (P3,000.00) for every WCD Officer while the City Government shall allocate One Thousand Pesos (P1,000.00) from the City GAD Fund as its counterpart for the barangay WCD Officer. (City Ordinance No. 41 Series of 2021 Section 41)</p>	<p>To provide economic relief among Women and Children's Desk Officers</p>	<p>Gender Mainstreaming</p>	<p>Honorarium for Barangay Women and Children's Desk Officers (WCDO)</p>	<p>Number of Women and Children's Desk Officers (WCDO) = 21</p>	<p>21 Female WCDOs provided with additional honorarium amounting to Php1,000.00 per month</p>	<p>252,000.00</p>	<p>189,000.00</p>	<p>Fully implemented.</p>
<p>Do hereby declare the period from November 23 to 29 and every year thereafter as "Population and Development Week". The Commission on Population, with the cooperation of the Department of Health, shall plan for, organize and coordinate the activities for the celebration of the week. All government departments, agencies and government owned and controlled corporations are hereby enjoined to support and participate in the Celebration. (Proclamation No. 76, s. 1992 Declaring the Period from November23-29 and every Year Thereafter as 'Population Development Week' and for this Purpose, Amending Proclamation No. 291)</p>	<p>To recognize partners in implementing the Population Development Programs of the City</p>	<p>Responsible Parenthood Family Planning Program</p>	<p>Population Development Week Celebration 1. Presentation of PopDev programs/accomplishment 2. Recognition</p>	<p>No of individuals who attended the activity= 30 Male, 30 Female</p>	<p>No. of participants attended: Male-22, Female-57</p>	<p>388,000.00</p>	<p>308,597.00</p>	<p>IMPLEMENTED</p>
<p>Funds shall be allocated for programs, activities and projects to support the organization management and operations of the GFPS, to be charged to the agency's GAD budget PCW Memorandum Circular No. 2011-01 (Number 4 f. General Guidelines)</p>	<p>To strengthen the functionality of the GFPS</p>	<p>Gender Mainstreaming</p>	<p>GAD Quarterly/Emergency Meetings/other GAD-Related meetings GAD Monitoring and Evaluation Team meeting</p>	<p>Number of GAD meetings conducted = 4 Number of emergency meetings conducted = as needed Number of other GAD related activities conducted = as needed Number of GAD monitoring and evaluation meetings conducted = 4</p>	<p>Number of GAD meetings conducted = 4</p>	<p>500,000.00</p>	<p>117,000.00</p>	<p>Fully Implemented</p>

<p>Funds shall be allocated for programs, activities and projects to support the organization, management and operations of the GFPS, to be charged to the agency's GAD budget PCW Memorandum Circular No. 2011-01 (Number 4 f. General Guidelines)</p>	<p>To strengthen the functionality of the GFPS</p>	<p>Gender Mainstreaming</p>	<p>Procurement of supplies and equipment</p>	<p>Number of supplies and equipment procured = 90% of the supplies and equipment for the GAD office procured</p>	<p>87 % procured</p>	<p>2,000,000.00</p>	<p>1,937,589.77</p>	<p>Lacking 3 % procurement due to budget challenges.</p>
<p>(a) The State shall promote public awareness about the causes, modes of transmission, consequences, means of prevention and control of HIV/AIDS through a comprehensive nationwide educational and information campaign organized and conducted by the State. Such campaigns shall promote value formation and employ scientifically proven approaches, focus on the family as a basic social unit, and be carried out in all schools and training centers, workplaces, and communities. This program shall involve affected individuals and groups, including people living with HIV/AIDS. (RA 8504 Section 2 - Declaration of Policies)</p>	<p>To enhance and increase awareness of hospital staff on HIV/AIDS and practice of infection control through education</p>	<p>HIV/AIDS &amp; Infection Control and Prevention Program</p>	<p>Seminar on HIV/AIDS Awareness and Infection Control Prevention Target date: June and October 2023</p>	<p>I- Number of hospital staff attended the seminar = 110 T- Male= 40, Female = 70</p>	<p>Number of hospital staff who attended the seminar = 110 male - 44 female - 66</p>	<p>90,000.00</p>	<p>89,342.00</p>	<p>Fully Implemented</p>
<p>Section 6.04 Clinical Competency Training for the Service Delivery Network. The DOH, in coordination with LGUs, shall ensure that all skilled health professionals within the SDN possess the clinical competencies required to deliver the reproductive health services included in their facility. (Implementing Rules and Regulations of Republic Act No. 10354 The Responsible Parenthood and Reproductive Health Act of 2012 Sec. 6)</p>	<p>To train the health service providers on service provision relevant to the Responsible Parenthood and Reproductive Health Law</p>	<p>Capacity Development</p>	<p>Competency Based Training 1</p>	<p>No. of participants who attended the CBT 1= 20 female (family planning providers)</p>	<p>No. of participants who attended the CBT 1: Male-3, Female-20; Budget for CBT 2 was incorporated into CBT 1</p>	<p>500,000.00</p>	<p>459,736.00</p>	<p>IMPLEMENTED</p>
			<p>Competency Based Training 2</p>	<p>No. of participants who attended the CBT 2= 7 female (family planning providers)</p>	<p>Male-3, Female-20</p>			

<p>8.c. All government personnel shall regularly undergo the mandatory training on gender and human rights. (RA 9710 IRR Rule IV Rights and Empowerment Section 12)</p>	<p>To increase the level of awareness of city employees on GAD-related laws to promote gender-sensitivity in the workplace</p>	<p>Capacity Development</p>	<p>Gender Sensitivity Training for San Juan City Employees</p>	<p>No. of batches in which Gender Sensitivity Training conducted: 6 No. of participants per batches: 30 male, 30 female</p>	<p>conducted : July 18, 2023 M=22, F=20 July 25, 2023 M=20, F = 22, Aug. 24, 2023 M=26, F= 17 Aug. 29, 2023 M=27, F=11 Nov. 08, 2023 M=32 , F=21 Nov. 16, 2023 M=25 , F=17</p>	<p>800,000.00</p>	<p>542,462.32</p>	<p>IMPLEMENTED</p>
<p>Government agencies with health-related programs and services, including nutrition, mental health and care for the elderly are mandated to provide the necessary education and information relevant to their functions. (RA 9710 Section 20. Women's Right to Health 5)</p>	<p>To enhance awareness regarding mental health issues in the workplace, the goal is to raise the level of understanding and consciousness among both men and women</p>	<p>Mental Health Program</p>	<p>Seminar on Mental Health in the Workplace</p>	<p>No. of batches in which Mental Health Seminar conducted: 2 No. of city employees trained in Mental Health: 35 female, 35 male</p>	<p>conducted: Oct. 17, 2023 M= 22 , F= 9 Oct. 19, 2023 M= 12 , F= 13</p>	<p>136,550.00</p>	<p>114,446.25</p>	<p>IMPLEMENTED</p>
<p>The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity: Provided, that in the provision for comprehensive health services, due respect shall be accorded to women's religious convictions, and the demands of responsive parenthood, and the right of women to protection from hazardous drugs, devices, interventions, and substances. (RA 9710 Chapter 4 Rights and Empowerment, Sec. 17. Womens Right to Health. -(a) Comprehensive Health Services)</p>	<p>To enhance the self-awareness of female employees regarding health-related matters that can impact their productivity and performance in the workplace</p>	<p>Capacity Development</p>	<p>Perimenopausal and Menopausal Conference for female employees</p>	<p>No. of city employees attended the conference: 65 female city employees</p>	<p>No. of city employees attended the conference: 65 female city employees</p>	<p>136,550.00</p>	<p>99,920.30</p>	<p>Implemented</p>

<p>The GAD Office there shall be established a GAD Office which henceforth, shall become a regular division under the Office of the City Mayor to assist the SJCGFPS Execom and the TWG in the performance of their roles and responsibilities, specifically on the provision of administrative, technical and logistical services, alongside the PopDev Office. (City Ordinance No. 41 Series of 2021 Sec 83)</p>	<p>To provide economic relief to hired GAD personnel</p>	<p>Gender Mainstreaming</p>	<p>Salary of GAD personnel</p>	<p>Number of GAD personnel= 7 1 - GAD Specialist II 1 - Administrative Officer III 1 - Planning Officer I 2 - Administrative Aide VI 2 - Administrative Aide IV</p>	<p>Number of GAD personnel = 3</p>	<p>2,635,823.44</p>	<p>931,404.74</p>	<p>Still have to staff the GAD Office with 4 more personnel.</p>
<p>NNC Governing Board Resolution No.3 series of 2014: Approving and Adopting the Guidelines on Local Nutrition Planning This Guidelines for Local Nutrition Planning are being adopted to help ensure that nutrition action at the local level is strategic and purposive.</p>	<p>To define process and tools that will facilitate the formulation of action plan that is harmonized with local development plan.</p>	<p>NUTRITION PROGRAM</p>	<p>Advocacy Training: Orientation training on the Nutrition Program Planning and Management and Program Implementation Review among the: - BNC -BNS - CNC &amp; Stakeholders</p>	<p>No. of BNC who will attend the orientation training and PIR: 15 male, 35 female No.of CNC &amp; Stakeholder who will atted the training and PIR: 12 male, 38 female No. of BNS who will attend the training and PIR: 2 male, 28 female</p>	<p>No. of BNC who will attend the orientation training and PIR Female=20 Male=7 No.of CNC &amp; Stakeholder who will atted the training and PIR Female=27 Male=3</p>	<p>1,000,000.00</p>	<p>1,465,900.00</p>	<p>PIR and Nutrition Program Planning have been implemented</p>
<p>NNC Governing Board Resolution No.3 series of 2014: Approving and Adopting the Guidelines on Local Nutrition Planning This Guidelines for Local Nutrition Planning are being adopted to help ensure that nutrition action at the local level is strategic and purposive.</p>	<p>To define process and tools that will facilitate the formulation of action plan that is harmonized with local development plan.</p>	<p>NUTRITION PROGRAM</p>	<p>Capability Building for Nutrition Staff, Barangay Nutrition Committee and City Nutrition Committee</p>	<p>No. of Nutrition staff who will attend the Capability Building: 5 male, 25 female</p>	<p>No. of Nutrition staff who will attend the Capability Building: 5 male, 25 female</p>	<p>500,000.00</p>		<p>Implemented</p>

<p>Whereas, in order for the City Government, through the City Population Development Office (POPDEV), to actively involve barangays in POPDEV Programs, there is a need to establish Barangay Population Worker(s) (BPWs) in every barangay. They shall be the key focal persons that the POPDEV will be working with upon the endorsement of their respective barangay to carryout the various programs of the Office. (City Ordinance No. 58 Series of 2020 An Ordinance Establishing Barangay Population Workers (BPWs) in the Twenty One (21) Barangays of the City of San Juan as Key Focal Person(s) of the Barangay in Relation to the City's Population Development Office (POPDEV) Programs and Projects and Providing funds for the Purpose)</p>	<p>To provide economic relief among barangay population workers</p>	<p>Responsible Parenthood and Reproductive Health Program</p>	<p>Allowance of Barangay Population Workers</p>	<p>No. of Barangay Population Workers given allowances= 8 female, 2 male BPWs</p>	<p>9 Barangay Population Workers = 8 female, 1 male</p>	<p>1,800,000.00</p>	<p>870,348.98</p>	<p>IMPLEMENTED</p>
<p>Whereas, in order for the City Government, through the City Population Development Office (POPDEV), to actively involve barangays in POPDEV Programs, there is a need to establish Barangay Population Worker(s) (BPWs) in every barangay. They shall be the key focal persons that the POPDEV will be working with upon the endorsement of their respective barangay to carryout the various programs of the Office. (City Ordinance No. 58 Series of 2020 An Ordinance Establishing Barangay Population Workers (BPWs) in the Twenty One (21) Barangays of the City of San Juan as Key Focal Person(s) of the Barangay in Relation to the City's Population Development Office (POPDEV) Programs and Projects and Providing funds for the Purpose)</p>	<p>To orient the newly hired personnel on responsible parenthood and reproductive health program</p>	<p>Capacity Development</p>	<p>Orientation on Responsible Parenthood and Reproductive Health</p>	<p>No. of activities to be conducted: 1 No. of participants who attended the training= 8 female 2 male BPWs, 2 male 2 female peer educators, 3 female PPWs</p>	<p>No. of participants attended: Male-5, Female-17</p>	<p>500,000.00</p>	<p>389,524.00</p>	<p>IMPLEMENTED</p>

<p>General Guidelines in GAD Planning and Budgeting: 3.2: GAD Planning and Budgeting shall be conducted annually as part of all programming and budgeting exercises of agencies. (PCW-NED-DBM Joint Circular 2012-01 on Guidelines for the Preparation of Annual GAD Plan and Budget and Accomplishment Report to Implement the Magna Carta of Women, Sec. 3)</p>	<p>To capacitate the Barangay Officials in identifying gender responsive programs, plans and activities that are aligned with the priorities of the city</p>	<p>Gender Mainstreaming</p>	<p>Benchmarking on other LGU's Best Practices on Gender and Development and Barangay GAD Planning and Budgeting</p>	<p>Number of Barangay Officials attended the orientation: *Punong Barangay: 18 male, 3 female *Secretary: 5 male, 16 female *Treasurer: 3 male, 18 female *Kagawad for GAD: 6 male, 15 female</p>	<p>Number of barangay officials who attended the orientation: Punong Barangay M - 18 Female - 2 Barangay Secretary M - 5 Female - 15 Barangay Treasurer M - 2 female - 18</p>	<p>1,500,000.00</p>	<p>1,315,386.66</p>	<p>IMPLEMENTED</p>
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All LGUs shall ensure that all members of the Gender and Development Focal System (GFPS) including elected local officials and department heads undergo capacity building programs on GAD which shall include but not limited to Gender Sensitivity Training (GST). Joint Memorandum Circular No. 2013-01 (No. 4 Institutional Mechanism to Implement the Magna Carta of Women)	To properly train the focal persons of the 21 barangays of San Juan City. In order to increase Gender Sensitivity awareness of the focal persons who will lead and start awareness in their own barangays.	Gender Mainstreaming	Gender Sensitivity Training for PWD Focal Person of 21 Barangays	Indicator: 21 Barangay PWD Focal Person Target: PWD FOCAL PERSON OF 21 BARANGAYS	Participants in the GST: 55 total. Female = 39 Male = 16	249,939.50	210,715.00	IMPLEMENTED
(1) informing officials and employees of this Policy on Sexual Harassment including their rights and responsibilities and the existence of procedures available under this policy (POLICY ON SEXUAL HARASSMENT IN THE WORKPLACE, Section 4, Republic Act 7877) Personnel shall regularly undergo the mandatory training of a gender human rights (R.A. 9710 IRR Rule IV)	To conduct seminar for traffic enforcers about sexual harassment against women and children.	CAPDEV	Gender Sensitivity Training for TPMO Personnel	To conduct one (1) training of five (5) female personnel and Fifty Five (55) male personnel	Number of TPMO personnel attended: Male = 42 Female = 8	200,000.00	140,904.00	IMPLEMENTED
<b>TOTALS:</b>						<b>21,036,323.94</b>	<b>13,122,082.77</b>	

**Subtotal B 21,036,323.94 13,122,082.77**

**ATTRIBUTED PROGRAMS**

Title of LGU Program or Project (10)	HGDG PIMME/ FIMME Score (11)	Total Annual Program/ Project Cost or Expenditure (12)	GAD Attributed Program/Project Cost or Expenditure (13)	Variance or Remarks (14)
Drugs and Medicines for SJMC Patients	7.66	39,390,160.00	9,847,540.00	Implemented
Medical, Laboratory and Dental supplies for SJMC patients	7.66	46,267,623.08	11,566,905.77	Implemented
Food Supplies for SJMC patients	7.66	5,303,320.65	1,325,830.16	Implemented
Garbage Collection and Disposal in San Juan City	9.24	135,017,637.15	67,508,818.58	Implemented
<b>Sub-total C</b>		<b>225,978,740.88</b>	<b>90,249,094.51</b>	
<b>Grand TOTAL (A+B+C)</b>		<b>158,785,244.95</b>		

Prepared by:

Approved by:

Date:

Signed  
**Jennifer B. Severino**  
Chairperson, GFPS TWG

Signed  
**HON. FRANCISCO JAVIER M. ZAMORA**  
City Mayor

04/03/2024