



REPUBLIC OF THE PHILIPPINES
City of San Juan
METRO MANILA

~~CERTIFIED TRUE COPY~~
FIA S. PADILLA
Secretary to the City Council

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OFFICE OF THE SANGGUNIANG PANLUNGSOD

CITY ORDINANCE NO. 7
Series of 2023

AN ORDINANCE GRANTING INCENTIVE TO UNIFORMED PERSONNEL FROM THE PHILIPPINE NATIONAL POLICE-SAN JUAN (PNP-SJ), BUREAU OF FIRE PROTECTION-SAN JUAN (BFP-SJ) AND BUREAU OF JAIL MANAGEMENT AND PENOLOGY – SAN JUAN (BJMP-SJ) DETAILED TO THE CITY OF SAN JUAN WHO HAS EXEMPLIFIED SERVICE EXCELLENCE IN PROMOTING THE NATIONAL INTEREST WHILE SUPPORTING GOVERNMENT PROGRAMS OF THE LOCAL GOVERNMENT OF THE CITY OF SAN JUAN AND APPROPRIATING FUNDS FOR THE PURPOSE THEREOF.

Sponsored by: Councilors Rolando M. Bernardo,
Bea D. De Guzman-Cabatbat, Raissa H. Laurel-Subijano, Ryan G. Llanos Dec,
Ismael R. Mathay IV, Kit R. Peralta and Herbert O. Chua

WHEREAS, Section 16 of the Republic Act No. 7160 (Local Government Code of 1991) provided that “Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare”;

WHEREAS, the Bureau of Fire Protection (BFP) operates by providing assistance and aid to the Local Government unit in cases of fire and other calamities or emergencies;

WHEREAS, the Bureau of Jail Management and Penology (BMP) is mandated to direct, supervise and control the administration and operation of all district, city and municipal jails nationwide with pronged tasks of safekeeping and development of PDL;

WHEREAS, the Philippine National Police (PNP) is mandated to enforce the law, prevent and control crimes, maintain peace and order, and ensure public safety and internal security with the active support of the community;

WHEREAS, Section 3 of Memorandum Circular No. 99-2010 of the National Police Commission (NAPOLCOM), City Mayors are authorized to conduct, inspect and audit the performance and facilities of police stations under their jurisdictions for the purpose of assessing their operational preparedness and effectiveness.

WHEREAS, the City Government of San Juan distinguishes the valuable role of all national government personnel detailed to the LGU in its continuous progress and growth, and hereby recognizes, appreciates, and rewards their hard work and good governance.

NOW THEREFORE BE IT ORDAINED AS IT IS HEREBY ORDAINED, by the Sangguniang Panlungsod of the City of San Juan, Metro Manila, in a session assembled, that:

Section 1. PURPOSE- The purpose of this Ordinance shall be designed to encourage all national security personnel to embody the public service values and promote creativity, innovativeness and efficiency and exigency in government service by recognizing and rewarding employees, individually accomplishments in government operations.

4

Section 2. SCOPE- This Ordinance shall be applicable to all personnel from the Philippine National Police (PNP); Bureau of Fire Protection (BFP) and Bureau of Jail and Management (BJMP) regardless of the status of employment, and those contracted under Job Order Service/Contract Service who has been duly recognized by the National Government for his/her exemplary service.

Personnel who have been detailed to the City Government of San Juan for six (6) months or beyond shall be qualified only for the provisions of this Ordinance.

SECTION 3. IMPLEMENTING AUTHORITY – The Office of the City Mayor through the City Tourism and Cultural Affairs Office and in coordination with the Department of the Interior and Local Government (DILG) as may be authorized in the implementation of this Ordinance.

SECTION 4. INCENTIVE- A cash incentive of Fifty Thousand Pesos (P50,000.00) shall be granted to the personnel from the PNP, BFP and BJMP detailed to the City of San Juan regardless of employment status who has been outstanding employee that has promoted the national interest while supporting government programs of the Local Government of the City of San Juan. This incentive recognizes their meritorious achievement and contribution to their department earning for them outstanding employee of the year of their organization.

All National department chief shall nominate an employee under their jurisdiction whom they believe is deserving of the merit. The nomination should be accompanied by a letter of recommendation stating the reasons why the employee is deserving of the award.

SECTION 5. QUALIFICATIONS-

• DEMONSTRATE P.I.E.S. CORE VALUES (Patriotism, Integrity, Excellence & Spirituality)	40%
• ABILITY TO WORK WITH OTHERS	10%
• OVERALL CONTRIBUTION TO THE UPLIFTMENT OF THE GENERAL WELFARE OF THE PEOPLE OF SAN JUAN	<u>50%</u> 100%

Furthermore, performance evaluation shall be subject to the rules, regulations and standards, and the code of conduct for the uniformed personnel of the PNP, BFP and the BJMP through the DILG.

SECTION 6. FUNDING- The City Budget Officer is hereby authorized to set aside One Hundred Fifty Thousand Pesos (P150,000.00) as initial appropriation for the implementation of this Ordinance and for the succeeding year.

SECTION 7. RECIPIENT OF AWARDS: The following awardees shall be chosen based on the criteria and qualifications set forth in Section 5 hereof. The awardees are as follows:

- A. For Philippine National Police-San Juan (PNP-SJ):
1. Best Police Commissioned Officer (PCO) – Twenty-Five Thousand Pesos (P25,000.00)
 2. Best Police Non-Commissioned Officer (PNCO)- Fifteen Thousand Pesos (P15,000.00)
 3. Best Non-Uniformed Personnel (NUP)- Ten Thousand Pesos (P10,000.00)
- B. For Bureau of Fire Protection-San Juan (BFP-SJ):
1. Best Personnel for Operations – Twenty Five Thousand Pesos (P25,000.00)
 2. Best Personnel for Administration- Twenty-Five Thousand Pesos (P25,000.00)

9

C. For the Bureau of Jail Management and Penology – San Juan (BJMP-SJ):


1. Best in Male Dormitory Jail Officer- Twenty-Five Thousand Pesos (P25,000.00)
2. Best in Female Dormitory Jail Officer- Twenty-Five Thousand Pesos (P25,000.00)


SECTION 8. The authority, issuance, and approval hereof is subject to compliance with existing laws and COA rules and regulations on appropriations, expenditures and procurement.

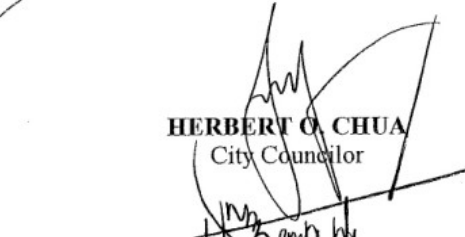
SECTION 9. REPEALING CLAUSE- The provisions of existing ordinances, executive orders and other issuances or portion thereof which are inconsistent herewith are hereby repealed, modified and amended.

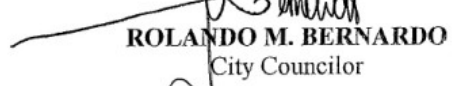
SECTION 10. SEPARABILITY CLAUSE- If any part or provisions of this Ordinance be held unconstitutional or invalid, other parts of provisions hereof, which are not affected thereby shall continue in full force and effect.

SECTION 11. EFFECTIVITY – This Ordinance shall take effect immediately upon approval.

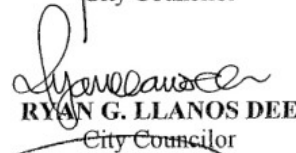

ARIEL ATAD
City Councilor


PAUL ANTHONY D. ARTADI
City Councilor


HERBERT O. CHUA
City Councilor

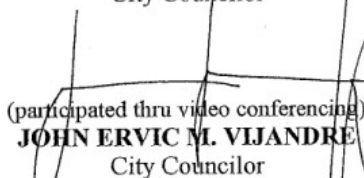

ROLANDO M. BERNARDO
City Councilor


BEA U. DE GUZMAN CABATBAT
City Councilor

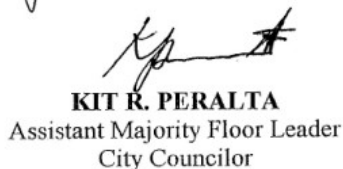

RYAN G. LLANOS DEE
City Councilor

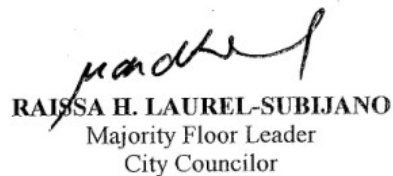

ISMAEL R. MATHAY IV
City Councilor

(participated thru video conferencing)
LORENZO A. TAÑADA-YAM
City Councilor

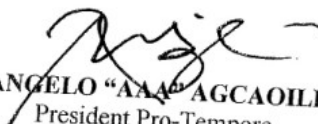
(participated thru video conferencing)

JOHN ERVIC M. VIJANDRE
City Councilor

Original Signed
(participated thru video conferencing)
JAMES CARLOS A. YAP
City Councilor



KIT R. PERALTA
Assistant Majority Floor Leader
City Councilor


RAISSA H. LAUREL-SUBIJANO
Majority Floor Leader
City Councilor


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ANGELO "AAA" AGCAOILI
President Pro-Tempore
City Councilor

I HEREBY CERTIFY THAT THIS ORDINANCE
HAS BEEN DULY APPROVED BY THE
SANGGUNIANG PANLUNGSOD ON **FEBRUARY 20, 2023.**


RIA R. ESTRELLA-PADILLA
City Government Department Head II
Secretary, Sangguniang Panlungsod

ATTESTED:


JOSE WARREN P. VILLA
Presiding Officer,
City Vice-Mayor

APPROVED:


FRANCISCO JAVIER M. ZAMORA
City Mayor

4